

Types of Interview Questions

Interview questions come in all shapes and sizes! Below you will find a list of common interview question types along with brief descriptions and resources to support your preparation.



The Introductory Question

Often phrased as, “Tell me about yourself” **or** “Why are you interested in this job” **or** “Walk me through your resume”?

Often positioned at the start of an interview, the introductory question offers you an opportunity to confidently share relevant parts of your background in alignment with the job and company. See [WHO Logic pages 111 – 112](#) for an introductory question example and the use of WHO Logic as a response framework.

Behavioral Questions

Behavioral questions are used to help an interviewer predict how you would behave on the job with them based on past experiences and situations. The questions are often connected to the skills, qualifications, and responsibilities relevant to the job. See [WHO Logic pages 113 – 114](#) for a behavioral question example and the use of WHO Logic as a response framework.

Common Behavioral Questions:

Tell me about a time you had to overcome challenges.

Tell me about a time you had to make a difficult decision.

Tell me about a time you had to motivate others.

Tell me about a time when you had many things to do. How did you prioritize?

Tell me about a time you had to use your presentation skills.

Tell me about a time you failed to meet a deadline.

Tell me about a time you interacted with people from diverse cultural, social or economic backgrounds.

Tell me about a time you solved a problem in a unique or unusual way.

Tell me about a time you dealt with a difficult working relationship.

Tell me about a time you made significant contributions as a member of a team.

Tell me about a time you demonstrated leadership.

Tell me about a time you demonstrated resilience.

Tell me about a time you initiated a project.

Tell me about a time you demonstrated curiosity.

Tell me about a time you used data to drive your decision making.

Tell me about a time you made a mistake or error at work.

Tell me about a time you worked successfully as part of a team.

Situational Questions

As opposed to behavioral questions that describe an experience, these ask you how you would handle a potential situation. See [WHO Logic page 115](#) for an example of a situational question and the use of WHO Logic to frame the response.

Technical Questions

Designed to measure and understand your knowledge related to the technical requirements of the job. Explore [WHO Logic page 114](#) for an example of a technical question and the use of WHO Logic to frame the response.

Case Interview Questions

A case question typically asks you to analyze a business or ethical problem, challenge, or opportunity. See [WHO Logic pages 116 – 120](#) for an example of a case question and the use of WHO Logic to frame the response.

Brainteaser Questions

Designed to reveal how you think and problem solve. Use your critical thinking, creativity, and logic to respond.

Off-the-wall Questions

Oddball questions like comparing yourself to a vegetable or Disney character aimed at getting to know you better and assess how you think on your feet.

Unknown or Common Questions

Sometimes you will be asked a question that doesn't seem to fit into a category, including questions about your strengths and weaknesses. If there is an opportunity to provide an example, you will often strengthen your response. See [WHO Logic pages 120-121](#) for examples.